1st Quarter - Oct. 1, 2011 - Dec. 30, 2011

Complaint Activity			FY 12 1st atr			
	2007	2008	2009	2010	2011	15t qti
Number of Complaints Filed	2	4	4*	6	8	1
Number of Complainants	2	4	4*	6	8	1
Repeat Filers in Fiscal Year	0	2	0	0	0	0

Complaints by Basis						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .	2007	2008	2009	2010	2011	FY 12 1st qtr
Race	0	2	1	3	3	0
Color	0	2	0	1	1	0
Religion	0	2	0	0	1	0
Reprisal	2	2	0	3	1	1
Sex	0	2	1	0	1	0
National Origin	3	0	1	1	1	1
Equal Pay Act	0	1	0	0	0	0
Age	2	2	1	3	2	1
Disability	0	0	1	3	6	0
Non-EEO	0	2	0	0	0	0

Complaints by Issue						
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .	2007	2008	2009	2010	2011	FY 12 1st qtr
Appointment/Hire	0	0	0	0	2	0
Assignment of Duties	0	0	0	0	2	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	0	0	0	1	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	3	2	2	2	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	1	1	1	0
Promotion/Non-Selection	2	1	2	0	0	0
Reassignment	-					·
Denied	0	0	0	0	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	4	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	0	0	0	2	0
Terms/Conditions of Employment	1	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	1	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time						FY 12
	2007	2008	2009	2010	2011	1st qtr
Complaints pending during fiscal						
year	6	6	8	10	11	8

Average number of days in	405.0	404	400	457	400	400.0
investigation stage	135.8	134	198	157	133	139.9
Average number of days in						
final action stage	581.5	89	58	n/a	14	0
Complaint pending during fiscal						
year where hearing was						
requested					1	7
Average number of days in						
investigation stage	198.5	168	170	178	173	165.5
Average number of days in						
final action stage	0	103	0	n/a	14	0
Complaint pending during fiscal						
year where hearing was not						
requested				0	0	0
Average number of days in						
investigation stage	153	174	159	n/a	n/a	n/a
Average number of days in						
final action stage	581.5	60	58	n/a	n/a	n/a

Complaints Dismissed by			FY 12			
Agency	2007	2008	2009	2010	2011	1st qtr
Total Complaints Dismissed by Agency	1	1	1**	1	0	0
Average days pending prior to dismissal	61	53	169	180	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	2	0

Total Final Actions Finding											FY 12	1 et atr
Discrimination	200)7	20	08	20	09	20	10	2011		1112	ısı qu
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis												
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and											FY12 1s	st qtr
findings.	200		20		200		201		201			
-	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	C
Color	0	0	0	0	0	0	0	0	0	0	0	C
Religion	0	0	0	0	0	0	0	0	0	0	0	C
Reprisal	0	0	0	0	0	0	0	0	0	0	0	C
Sex	0	0	0	0	0	0	0	0	0	0	0	C
National Origin	0	0	0	0	0	0	0	0	0	0	0	C
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	C
Age	0	0	0	0	0	0	0	0	0	0	0	C
Disability	0	0	0	0	0	0	0	0	0	0	0	C
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	(

												st qtr
Findings of Discrimination Rendered by Issue	2007		2008		200	9	201	LO	201	1		
_	#	%		%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	C
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	C
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment Non-Sayual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	C
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	C
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	C
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	C
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
out to			<u> </u>		<u> </u>			<u> </u>	<u> </u>	<u> </u>	<u> </u>	
Findings After Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	Č
Other	0	0	0	0	0	0	0	0	0	0	0	C
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	C
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	C
Harassment	0	0	0	0	0	0	0	0	0	0	0	C
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	<u> </u>
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	C
Pay (Including Overtime) Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	C
Directed	0	0	0	0	0	0	0	0	0	0	0	C
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	C
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	C
Retirement	0	0	0	0	0	0	0	0	0	0	0	C
Termination	0	0	0	0	0	0	0	0	0	0	0	C
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	C
T 1.400												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training Other	0	0	0	0	0	0	0	0	0	0	0	0
Other	U	U	U	U	U	U	U	U	U	U	U	U

Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by						FY 12 1st qtr			
Status	2007	2008	2009	2010	2010 2011				
Total complaints from previous									
Fiscal Years	4	2	4	4	3	9			
Total Complainants	4	2	4	4	3	9			
Number of previous complaints	pending a	t close o	f quarter						
Investigation	0	2	0	0	0	1			
Hearing	0	1	4	1	2	7			
Final Action	0	1	0	0	0	0			
Appeal with EEOC Office of									
Federal Operations	0	0	0	0	0	1			

Complaint Investigations						FY 12
	2007	2008	2009	2010	2011	1st qtr
Pending Complaints Where Investigations Exceeds Required						
Time Frames	0	0	0	0	1	0

 $^{^{\}star}$ One case reopened & renumbered from 2007 per Ledbetter Fair Pay Act of 2009 ** Case was dismissed, remanded, then withdrawn before investigation completed